NECA
NORTHERN CALIFORNIA CHAPTER

HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

Sound & Communication Electricians - 9th District Agreement
Addendum 2E
Effective in the following Local Union jurisdictions: Local 180 - Solano/Napa Counties ; Local 302 - Contra Costa County ; Local 551-S - Marin & Sonoma Counties

Period of December 1, 2026 through November 30, 2027
(Based on Installer Rate of $55.11 per hour)

				APPRENTICES (3-YEAR PROGRAM)					
	Installer	Technician	Senior Technician	55%	60%	65%	70%	80%	90%
	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time
Wages[1 and 2]	**55.11**	**63.38**	**68.89**	**30.31**	**33.07**	**35.82**	**38.58**	**44.09**	**49.60**
Health Fund	18.25	18.25	18.25	18.25	18.25	18.25	18.25	18.25	18.25
IBEW District 9 Retirement Plan[3]	12.00	12.00	12.00	0.00	6.00	12.00	12.00	12.00	12.00
Local LMCC (Compliance Fund) ($0.30 per hour worked)[4]	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
9th District LMCC ($0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
National LMCC ($0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.65	1.90	2.07	0.91	0.99	1.07	1.16	1.32	1.49
Apprenticeship Fund	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
NECA Service Charge (1% of Total Gross Payroll)	0.55	0.63	0.69	0.30	0.33	0.36	0.39	0.44	0.50
Administrative Maintenance Fund (0.5 % of Total Gross Payroll)	0.28	0.32	0.34	0.15	0.17	0.18	0.19	0.22	0.25
Subtotal	***89.25***	***97.89***	***103.65***	***51.33***	***60.22***	***69.09***	***71.98***	***77.73***	***83.50***
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	4.22	4.85	5.27	2.32	2.53	2.74	2.95	3.37	3.79
Federal Unemployment Tax 0.6% (applied to max. of $7,000 earnings)	0.33	0.38	0.41	0.18	0.20	0.21	0.23	0.26	0.30
State Disability Insurance - 0.9% (applied to max. of $110,902 earnings)	0.50	0.57	0.62	0.27	0.30	0.32	0.35	0.40	0.45
Employment Training Tax - 0.1% (applied to max. of $7,000 earnings)	0.06	0.06	0.07	0.03	0.03	0.04	0.04	0.04	0.05
Worker's Compensation[5] - $5.30/$7.31 per $100 of Straight Time Payroll	2.92	3.36	3.65	1.61	1.75	1.90	2.04	2.34	2.63
Liability Insurance[6] (6%/$100)	3.31	3.80	4.13	1.82	1.98	2.15	2.31	2.65	2.98
State Unemployment[7] - 5.4% (applied to max. of $7,000 earnings)	2.98	3.42	3.72	1.64	1.79	1.93	2.08	2.38	2.68
DIRECT COST Per Hour	***103.55***	***114.34***	***121.53***	***59.20***	***68.80***	***78.39***	***81.99***	***89.17***	***96.37***
Subject to rate approval & experience modification									

Revised October 19, 2026

The December 1, 2026, the wage was increased by $2.03, the Pension increased by $1.00, and the Health & Welfare increased by $1.00.

[1] Effective December 1, 2023, Wage increases are 90% of the actual Schedule A wage increase.

[2] Effective December 1, 2022, the membership voted to fund their Vacation Account with a flat 6% withholding from the wage rate.

[3] First Bracket Apprentices (55%) indendured after December 1, 2023 will not receive a Pension Contribution.
Second Bracket Apprentices (60%) indentured after December 1, 2023 will receive 50% of the Installer Pension Contribution.
All Remaining Brackets will receive 100% of the Installer Pension Contribution.

[4] Effective December 1, 2017, the contribution was increased to $0.30 per hour. $0.15 employer contribution; $0.15 employee allocation.

[5] Due to open rating system please check with insurance carrier for rate.

[6] General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.

[7] Average