NECA
NORTHERN CALIFORNIA CHAPTER

HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

Sound & Communication Electricians - 9th District Agreement
Addendum 2B
(Effective in the following Local Union jurisdictions: Local 100 Fresno ; Local 551-N - Del Norte, Humboldt, Lake and Medocino Counties ; Local 595-E - Calaveras and San Joaquin Counties ; Local 684 - Mariposa, Merced, Stanislaus and Tuolumne Counties)

Period of December 1, 2026 through November 30, 2027
(Based on Installer Rate of $48.40 per hour)

				APPRENTICES (3-YEAR PROGRAM)					
	Installer	**Technician**	**Senior Technician**	**55%**	**60%**	**65%**	**70%**	**80%**	**90%**
	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time
Wages[1 and 2]	**48.40**	**55.66**	**60.50**	**26.62**	**29.04**	**31.46**	**33.88**	**38.72**	**43.56**
Health Fund	18.25	18.25	18.25	18.25	18.25	18.25	18.25	18.25	18.25
IBEW District 9 Retirement Plan[3]	12.00	12.00	12.00	0.00	6.00	12.00	12.00	12.00	12.00
Local LMCC (Compliance Fund) ($0.30 per hour worked)[4]	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
9th District LMCC ($0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
National LMCC ($0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.45	1.67	1.82	0.80	0.87	0.94	1.02	1.16	1.31
Apprenticeship Fund	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
NECA Service Charge (1% of Total Gross Payroll)	0.48	0.56	0.61	0.27	0.29	0.31	0.34	0.39	0.44
Administrative Maintenance Fund (0.5 % of Total Gross Payroll)	0.24	0.28	0.30	0.13	0.15	0.16	0.17	0.19	0.22
Subtotal	**82.23**	**89.83**	**94.89**	**47.48**	**56.01**	**64.53**	**67.07**	**72.12**	**77.19**
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	3.70	4.26	4.63	2.04	2.22	2.41	2.59	2.96	3.33
Federal Unemployment Tax 0.6% (applied to max. of $7,000 earnings)	0.29	0.33	0.36	0.16	0.17	0.19	0.20	0.23	0.26
State Disability Insurance - 0.9% (applied to max. of $110,902 earnings)	0.44	0.50	0.54	0.24	0.26	0.28	0.30	0.35	0.39
Employment Training Tax - 0.1% (applied to max. of $7,000 earnings)	0.05	0.06	0.06	0.03	0.03	0.03	0.03	0.04	0.04
Worker's Compensation[5] - $5.30/$7.31 per $100 of Straight Time Payroll	2.57	2.95	3.21	1.41	1.54	1.67	1.80	2.05	2.31
Liability Insurance[6] (6%/$100)	2.90	3.34	3.63	1.60	1.74	1.89	2.03	2.32	2.61
State Unemployment[7] - 5.4% (applied to max. of $7,000 earnings)	2.61	3.01	3.27	1.44	1.57	1.70	1.83	2.09	2.35
DIRECT COST Per Hour	**94.79**	**104.27**	**110.59**	**54.39**	**63.55**	**72.69**	**75.86**	**82.17**	**88.49**
Subject to rate approval & experience modification									

Revised October 19, 2026

The December 1, 2026, the wage was increased by $1.80, the Pension increased by $1.00, and the Health & Welfare increased by $1.00.

[1] Effective December 1, 2023, Wage increases are 80% of the Schedule A actual wage increase.

[2] Effective December 1, 2022, the membership voted to fund their Vacation Account with a flat 6% withholding from the wage rate.

[3] First Bracket Apprentices (55%) indendured after December 1, 2023 will not receive a Pension Contribution.
Second Bracket Apprentices (60%) indentured after December 1, 2023 will receive 50% of the Installer Pension Contribution.
All Remaining Brackets will receive 100% of the Installer Pension Contribution.

[4] Effective December 1, 2017, the contribution was increased to $0.30 per hour. $0.15 employer contribution; $0.15 employee allocation.

[5] Due to open rating system please check with insurance carrier for rate.

[6] General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.