Joint Recommendation for Settlement

Bay to Borders – Residential Agreement

October 19, 2026

a) One-year agreement: December 1, 2026 – November 30, 2027

b) $2.00 to be allocated by labor + $1.00 H&W

c) Amend section 2.05 (Surety Bond) to reflect the language from #551 Inside Agreement

d) Amend 3.02
   - Change double time from 12 hours to 10 hours
   - Change carpenters off days to designated IBEW off-days

e) Section 3.05 Payday
   - Amend to read: Four hours on the day such pay is due;
   - Amend to read: Up to Eight hours for each succeeding regular workday, excluding Saturdays, Sundays, and holidays, unless they were regularly scheduled workdays.
   - Remove last sentence of subsection A

Signed for the Employers

Signed for Labor