



# HOURLY COST DATA SHEET

Prepared By  
Northern California Chapter, NECA

## Sound & Communication Electricians - 9th District Agreement

### Addendum 2B

(Effective in the following Local Union jurisdictions: Local 100 Fresno ; Local 551-N - Del Norte, Humboldt, Lake and Medocino Counties ; Local 595-E - Calaveras and San Joaquin Counties ; Local 684 - Mariposa, Merced, Stanislaus and Tuolumne Counties)

Period of December 1, 2025 through November 30, 2026

(Based on Installer Rate of \$46.60 per hour)

	APPRENTICES (3-YEAR PROGRAM)								
	Installer	Technician	Senior Technician	55%	60%	65%	70%	80%	90%
	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time
Wages <sup>1 and 2</sup>	46.60	53.59	58.25	25.63	27.96	30.29	32.62	37.28	41.94
Health Fund	17.25	17.25	17.25	17.25	17.25	17.25	17.25	17.25	17.25
IBEW District 9 Retirement Plan <sup>3</sup>	11.00	11.00	11.00	0.00	5.50	11.00	11.00	11.00	11.00
Local LMCC (Compliance Fund) (\$0.30 per hour worked) <sup>4</sup>	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
9th District LMCC (\$0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
National LMCC (\$0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.40	1.61	1.75	0.77	0.84	0.91	0.98	1.12	1.26
Apprenticeship Fund	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
NECA Service Charge (1% of Total Gross Payroll)	0.47	0.54	0.58	0.26	0.28	0.30	0.33	0.37	0.42
Administrative Maintenance Fund (0.5 % of Total Gross Payroll)	0.23	0.27	0.29	0.13	0.14	0.15	0.16	0.19	0.21
<b>Subtotal</b>	<b>78.36</b>	<b>85.67</b>	<b>90.53</b>	<b>45.45</b>	<b>53.38</b>	<b>61.31</b>	<b>63.75</b>	<b>68.62</b>	<b>73.49</b>
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	3.56	4.10	4.46	1.96	2.14	2.32	2.50	2.85	3.21
Federal Unemployment Tax 0.6% (applied to max. of \$7,000 earnings)	0.28	0.32	0.35	0.15	0.17	0.18	0.20	0.22	0.25
State Disability Insurance - 0.9% (applied to max. of \$110,902 earnings)	0.42	0.48	0.52	0.23	0.25	0.27	0.29	0.34	0.38
Employment Training Tax - 0.1% (applied to max. of \$7,000 earnings)	0.05	0.05	0.06	0.03	0.03	0.03	0.03	0.04	0.04
Worker's Compensation <sup>5</sup> - \$5.30/\$7.31 per \$100 of Straight Time Payroll	2.47	2.84	3.09	1.36	1.48	1.61	1.73	1.98	2.22
Liability Insurance <sup>6</sup> (6%/\$100)	2.80	3.22	3.50	1.54	1.68	1.82	1.96	2.24	2.52
State Unemployment <sup>7</sup> - 5.4% (applied to max. of \$7,000 earnings)	2.52	2.89	3.15	1.38	1.51	1.64	1.76	2.01	2.26
<b>DIRECT COST Per Hour</b>	<b>90.45</b>	<b>99.58</b>	<b>105.65</b>	<b>52.10</b>	<b>60.64</b>	<b>69.17</b>	<b>72.21</b>	<b>78.29</b>	<b>84.37</b>
Subject to rate approval & experience modification	Revised October 10, 2025								

The December 1, 2025, the wage was increased by \$1.32, the Pension increased by \$1.00, the Health & Welfare increased by \$1.25, the HRA increased by \$0.35.

<sup>1</sup> Effective December 1, 2023, Wage increases are 80% of the Schedule A actual wage increase.

<sup>2</sup> Effective December 1, 2022, the membership voted to fund their Vacation Account with a flat 6% withholding from the wage rate.

<sup>3</sup> First Bracket Apprentices (55%) indentured after December 1, 2023 will not receive a Pension Contribution.  
Second Bracket Apprentices (60%) indentured after December 1, 2023 will receive 50% of the Installer Pension Contribution.  
All Remaining Brackets will receive 100% of the Installer Pension Contribution.

<sup>4</sup> Effective December 1, 2017, the contribution was increased to \$0.30 per hour. \$0.15 employer contribution; \$0.15 employee allocation.

<sup>5</sup> Due to open rating system please check with insurance carrier for rate.

<sup>6</sup> General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.