



HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

Sound & Communication Electricians - 9th District Agreement

Addendum 2E

Effective in the following Local Union jurisdictions: Local 180 - Solano/Napa Counties ; Local 302 - Contra Costa County ;
Local 551-S - Marin & Sonoma Counties

Period of December 1, 2024 through November 30, 2025

(Based on Installer Rate of \$51.59 per hour)

	Installer	Technician	Senior Technician	APPRENTICES (3-YEAR PROGRAM)					
	Straight Time	Straight Time	Straight Time	55%	60%	65%	70%	80%	90%
Wages ¹ and ²	51.59	59.33	64.49	28.37	30.95	33.53	36.11	41.27	46.43
Health Fund	15.65	15.65	15.65	15.65	15.65	15.65	15.65	15.65	15.65
IBEW District 9 Retirement Plan ³	10.00	10.00	10.00	0.00	5.00	10.00	10.00	10.00	10.00
Local LMCC (Compliance Fund) (\$0.30 per hour worked) ⁴	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
9th District LMCC (\$0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
National LMCC (\$0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.55	1.78	1.93	0.85	0.93	1.01	1.08	1.24	1.39
Apprenticeship Fund	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
NECA Service Charge (1% of Total Gross Payroll)	0.52	0.59	0.64	0.28	0.31	0.34	0.36	0.41	0.46
Administrative Maintenance Fund (0.5 % of Total Gross Payroll)	0.26	0.30	0.32	0.14	0.15	0.17	0.18	0.21	0.23
Subtotal	80.98	89.06	94.44	46.70	54.40	62.11	64.79	70.19	75.57
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	3.95	4.54	4.93	2.17	2.37	2.57	2.76	3.16	3.55
Federal Unemployment Tax 0.6% (applied to max. of \$7,000 earnings)	0.31	0.36	0.39	0.17	0.19	0.20	0.22	0.25	0.28
State Disability Insurance - 0.9% (applied to max. of \$110,902 earnings)	0.46	0.53	0.58	0.26	0.28	0.30	0.32	0.37	0.42
Employment Training Tax - 0.1% (applied to max. of \$7,000 earnings)	0.05	0.06	0.06	0.03	0.03	0.03	0.04	0.04	0.05
Worker's Compensation ⁵ - \$5.30/\$7.31 per \$100 of Straight Time Payroll	2.73	3.14	3.42	1.50	1.64	1.78	1.91	2.19	2.46
Liability Insurance ⁶ (6%/\$100)	3.10	3.56	3.87	1.70	1.86	2.01	2.17	2.48	2.79
State Unemployment ⁷ - 5.4% (applied to max. of \$7,000 earnings)	2.79	3.20	3.48	1.53	1.67	1.81	1.95	2.23	2.51
DIRECT COST Per Hour	94.37	104.46	111.18	54.06	62.43	70.81	74.16	80.90	87.62
Subject to rate approval & experience modification	Revised October 19, 2024								

The December 1, 2024, the wage was increased by \$3.15 and the Health and Welfare was increased by \$0.50.

¹ Effective December 1, 2023, Wage increases are 90% of the actual Schedule A wage increase.

² Effective December 1, 2022, the membership voted to fund their Vacation Account with a flat 6% withholding from the wage rate.

³ First Bracket Apprentices (55%) indentured after December 1, 2023 will not receive a Pension Contribution.
Second Bracket Apprentices (60%) indentured after December 1, 2023 will receive 50% of the Installer Pension Contribution.
All Remaining Brackets will receive 100% of the Installer Pension Contribution.

⁴ Effective December 1, 2017, the contribution was increased to \$0.30 per hour. \$0.15 employer contribution; \$0.15 employee allocation.

⁵ Due to open rating system please check with insurance carrier for rate.

⁶ General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.

⁷ Average