



# HOURLY COST DATA SHEET

Prepared By  
Northern California Chapter, NECA

## Sound & Communication Electricians - 9th District Agreement

### Addendum 2B

(Effective in the following Local Union jurisdictions: Local 100 Fresno ; Local 551-N - Del Norte, Humboldt, Lake and Medocino Counties ; Local 595-E - Calaveras and San Joaquin Counties ; Local 684 - Mariposa, Merced, Stanislaus and Tuolumne Counties)

Period of December 1, 2024 through November 30, 2025

(Based on Installer Rate of \$45.28 per hour)

	APPRENTICES (3-YEAR PROGRAM)								
	Installer	Technician	Senior Technician	55%	60%	65%	70%	80%	90%
	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time
Wages <sup>1</sup> and <sup>2</sup>	45.28	52.07	56.60	24.90	27.17	29.43	31.70	36.22	40.75
Health Fund	15.65	15.65	15.65	15.65	15.65	15.65	15.65	15.65	15.65
IBEW District 9 Retirement Plan <sup>3</sup>	10.00	10.00	10.00	0.00	5.00	10.00	10.00	10.00	10.00
Local LMCC (Compliance Fund) (\$0.30 per hour worked) <sup>4</sup>	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
9th District LMCC (\$0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
National LMCC (\$0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.36	1.56	1.70	0.75	0.82	0.88	0.95	1.09	1.22
Apprenticeship Fund	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
NECA Service Charge (1% of Total Gross Payroll)	0.45	0.52	0.57	0.25	0.27	0.29	0.32	0.36	0.41
Administrative Maintenance Fund (0.5 % of Total Gross Payroll)	0.23	0.26	0.28	0.12	0.14	0.15	0.16	0.18	0.20
<b>Subtotal</b>	<b>74.38</b>	<b>81.47</b>	<b>86.21</b>	<b>43.08</b>	<b>50.46</b>	<b>57.81</b>	<b>60.19</b>	<b>64.91</b>	<b>69.64</b>
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	3.46	3.98	4.33	1.90	2.08	2.25	2.43	2.77	3.12
Federal Unemployment Tax 0.6% (applied to max. of \$7,000 earnings)	0.27	0.31	0.34	0.15	0.16	0.18	0.19	0.22	0.24
State Disability Insurance - 0.9% (applied to max. of \$110,902 earnings)	0.41	0.47	0.51	0.22	0.24	0.26	0.29	0.33	0.37
Employment Training Tax - 0.1% (applied to max. of \$7,000 earnings)	0.05	0.05	0.06	0.02	0.03	0.03	0.03	0.04	0.04
Worker's Compensation <sup>5</sup> - \$5.30/\$7.31 per \$100 of Straight Time Payroll	2.40	2.76	3.00	1.32	1.44	1.56	1.68	1.92	2.16
Liability Insurance <sup>6</sup> (6%/\$100)	2.72	3.12	3.40	1.49	1.63	1.77	1.90	2.17	2.45
State Unemployment <sup>7</sup> - 5.4% (applied to max. of \$7,000 earnings)	2.45	2.81	3.06	1.34	1.47	1.59	1.71	1.96	2.20
<b>DIRECT COST Per Hour</b>	<b>86.13</b>	<b>94.98</b>	<b>100.90</b>	<b>49.54</b>	<b>57.51</b>	<b>65.45</b>	<b>68.42</b>	<b>74.31</b>	<b>80.21</b>
Subject to rate approval & experience modification	Revised October 19, 2024								

The December 1, 2024, the wage was increased by \$2.80 and the Health and Welfare was increased by \$0.50.

<sup>1</sup> Effective December 1, 2023, Wage increases are 80% of the Schedule A actual wage increase.

<sup>2</sup> Effective December 1, 2022, the membership voted to fund their Vacation Account with a flat 6% withholding from the wage rate.

<sup>3</sup> First Bracket Apprentices (55%) indentured after December 1, 2023 will not receive a Pension Contribution.  
Second Bracket Apprentices (60%) indentured after December 1, 2023 will receive 50% of the Installer Pension Contribution.  
All Remaining Brackets will receive 100% of the Installer Pension Contribution.

<sup>4</sup> Effective December 1, 2017, the contribution was increased to \$0.30 per hour. \$0.15 employer contribution; \$0.15 employee allocation.

<sup>5</sup> Due to open rating system please check with insurance carrier for rate.

<sup>6</sup> General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.