



HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

Sound & Communication Electricians - 9th District Agreement

Addendum 2E

Effective in the following Local Union jurisdictions: Local 180 - Solano/Napa Counties ; Local 302 - Contra Costa County ;
Local 551-S - Marin & Sonoma Counties

Period of December 1, 2023 through November 30, 2024

(Based on Installer Rate of \$48.44 per hour)

	Installer	Technician	Senior Technician	APPRENTICES (3-YEAR PROGRAM)					
	Straight Time	Straight Time	Straight Time	55%	60%	65%	70%	80%	90%
Wages ¹ and ²	48.44	55.71	60.55	26.64	29.06	31.49	33.91	38.75	43.60
Health Fund	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15
IBEW District 9 Retirement Plan ³	10.00	10.00	10.00	0.00	5.00	10.00	10.00	10.00	10.00
Local LMCC (Compliance Fund) (\$0.30 per hour worked) ⁴	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
9th District LMCC (\$0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
National LMCC (\$0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.45	1.67	1.82	0.80	0.87	0.94	1.02	1.16	1.31
Apprenticeship Fund	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
NECA Service Charge (1% of Total Gross Payroll)	0.48	0.56	0.61	0.27	0.29	0.31	0.34	0.39	0.44
Administrative Maintenance Fund (0.5 % of Total Gross Payroll)	0.24	0.28	0.30	0.13	0.15	0.16	0.17	0.19	0.22
Subtotal	77.17	84.78	89.84	44.40	51.93	59.46	62.00	67.05	72.13
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	3.71	4.26	4.63	2.04	2.22	2.41	2.59	2.96	3.34
Federal Unemployment Tax 0.6% (applied to max. of \$7,000 earnings)	0.29	0.33	0.36	0.16	0.17	0.19	0.20	0.23	0.26
State Disability Insurance - 0.9% (applied to max. of \$110,902 earnings)	0.44	0.50	0.54	0.24	0.26	0.28	0.31	0.35	0.39
Employment Training Tax - 0.1% (applied to max. of \$7,000 earnings)	0.05	0.06	0.06	0.03	0.03	0.03	0.03	0.04	0.04
Worker's Compensation ⁵ - \$5.30/\$7.31 per \$100 of Straight Time Payroll	2.57	2.95	3.21	1.41	1.54	1.67	1.80	2.05	2.31
Liability Insurance ⁶ (6%/\$100)	2.91	3.34	3.63	1.60	1.74	1.89	2.03	2.33	2.62
State Unemployment ⁷ - 5.4% (applied to max. of \$7,000 earnings)	2.62	3.01	3.27	1.44	1.57	1.70	1.83	2.09	2.35
DIRECT COST Per Hour	89.74	99.24	105.55	51.31	59.47	67.63	70.80	77.11	83.44
Subject to rate approval & experience modification	Revised November 6, 2023								

The December 1, 2023, the wage was increased by \$1.80 and the Health and Welfare was increased by \$2.00. Further, effective December 1, 2023, \$0.10 was moved from the Apprenticeship Fund to the Health and Welfare.

¹ Effective December 1, 2023, Wage increases are 90% of the actual Schedule A wage increase.

² Effective December 1, 2022, the membership voted to fund their Vacation Account with a flat 6% withholding from the wage rate.

³ First Bracket Apprentices (55%) indentured after December 1, 2023 will not receive a Pension Contribution.
Second Bracket Apprentices (60%) indentured after December 1, 2023 will receive 50% of the Installer Pension Contribution.
All Remaining Brackets will receive 100% of the Installer Pension Contribution.

⁴ Effective December 1, 2017, the contribution was increased to \$0.30 per hour. \$0.15 employer contribution; \$0.15 employee allocation.

⁵ Due to open rating system please check with insurance carrier for rate.

⁶ General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.

⁷ Average