



HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

Sound & Communication Electricians - 9th District Agreement

Addendum 2B

(Effective in the following Local Union jurisdictions: Local 100 Fresno ; Local 551-N - Del Norte, Humboldt, Lake and Medocino Counties ; Local 595-E - Calaveras and San Joaquin Counties ; Local 684 - Mariposa, Merced, Stanislaus and Tuolumne Counties)

Period of December 1, 2023 through November 30, 2024

(Based on Installer Rate of \$42.48 per hour)

	APPRENTICES (3-YEAR PROGRAM)								
	Installer	Technician	Senior Technician	55%	60%	65%	70%	80%	90%
	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time
Wages ^{1 and 2}	42.48	48.85	53.10	23.36	25.49	27.61	29.74	33.98	38.23
Health Fund	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15
IBEW District 9 Retirement Plan ³	10.00	10.00	10.00	0.00	5.00	10.00	10.00	10.00	10.00
Local LMCC (Compliance Fund) (\$0.30 per hour worked) ⁴	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
9th District LMCC (\$0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
National LMCC (\$0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.27	1.47	1.59	0.70	0.76	0.83	0.89	1.02	1.15
Apprenticeship Fund	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
NECA Service Charge (1% of Total Gross Payroll)	0.42	0.49	0.53	0.23	0.25	0.28	0.30	0.34	0.38
Administrative Maintenance Fund (0.5 % of Total Gross Payroll)	0.21	0.24	0.27	0.12	0.13	0.14	0.15	0.17	0.19
Subtotal	70.94	77.61	82.05	40.97	48.19	55.42	57.64	62.07	66.51
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	3.25	3.74	4.06	1.79	1.95	2.11	2.28	2.60	2.92
Federal Unemployment Tax 0.6% (applied to max. of \$7,000 earnings)	0.25	0.29	0.32	0.14	0.15	0.17	0.18	0.20	0.23
State Disability Insurance - 0.9% (applied to max. of \$110,902 earnings)	0.38	0.44	0.48	0.21	0.23	0.25	0.27	0.31	0.34
Employment Training Tax - 0.1% (applied to max. of \$7,000 earnings)	0.04	0.05	0.05	0.02	0.03	0.03	0.03	0.03	0.04
Worker's Compensation ⁵ - \$5.30/\$7.31 per \$100 of Straight Time Payroll	2.25	2.59	2.81	1.24	1.35	1.46	1.58	1.80	2.03
Liability Insurance ⁶ (6%/\$100)	2.55	2.93	3.19	1.40	1.53	1.66	1.78	2.04	2.29
State Unemployment ⁷ - 5.4% (applied to max. of \$7,000 earnings)	2.29	2.64	2.87	1.26	1.38	1.49	1.61	1.83	2.06
DIRECT COST Per Hour	81.96	90.29	95.83	47.03	54.80	62.58	65.36	70.89	76.43
Subject to rate approval & experience modification	Revised November 6, 2023								

The December 1, 2023, the wage was increased by \$1.60 and the Health and Welfare was increased by \$2.00. Further, effective December 1, 2023, \$0.10 was moved from the Apprenticeship Fund to the Health and Welfare.

¹ Effective December 1, 2023, Wage increases are 80% of the Schedule A actual wage increase.

² Effective December 1, 2022, the membership voted to fund their Vacation Account with a flat 6% withholding from the wage rate.

³ First Bracket Apprentices (55%) indentured after December 1, 2023 will not receive a Pension Contribution.
Second Bracket Apprentices (60%) indentured after December 1, 2023 will receive 50% of the Installer Pension Contribution.
All Remaining Brackets will receive 100% of the Installer Pension Contribution.

⁴ Effective December 1, 2017, the contribution was increased to \$0.30 per hour. \$0.15 employer contribution; \$0.15 employee allocation.

⁵ Due to open rating system please check with insurance carrier for rate.

⁶ General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.