



# HOURLY COST DATA SHEET

Prepared By  
Northern California Chapter, NECA

## Sound & Communication Electricians - 9th District Agreement

### Addendum 2A

(Effective in the following Local Union jurisdictions: Local 234 - Monterey Bay ; Local 332 - Santa Clara ; Local 595-W - Alameda ; Local 617 - San Mateo)

Period of December 1, 2023 through November 30, 2024

(Based on Installer Rate of \$53.18 per hour)

	Installer	Technician	Senior Technician	APPRENTICES (3-YEAR PROGRAM)					
	Straight Time	Straight Time	Straight Time	55%	60%	65%	70%	80%	90%
Wages <sup>1</sup> and <sup>2</sup>	53.18	61.16	66.48	29.25	31.91	34.57	37.23	42.54	47.86
Health Fund	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15
IBEW District 9 Retirement Plan <sup>3</sup>	10.00	10.00	10.00	0.00	5.00	10.00	10.00	10.00	10.00
Local LMCC (Compliance Fund) (\$0.30 per hour worked) <sup>4</sup>	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
9th District LMCC (\$0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
National LMCC (\$0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.60	1.83	1.99	0.88	0.96	1.04	1.12	1.28	1.44
Apprenticeship Fund	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
NECA Service Charge (1% of Total Gross Payroll)	0.53	0.61	0.66	0.29	0.32	0.35	0.37	0.43	0.48
Administrative Maintenance Fund (0.5 % of Total Gross Payroll)	0.27	0.31	0.33	0.15	0.16	0.17	0.19	0.21	0.24
<b>Subtotal</b>	<b>82.14</b>	<b>90.47</b>	<b>96.02</b>	<b>47.13</b>	<b>54.91</b>	<b>62.69</b>	<b>65.47</b>	<b>71.02</b>	<b>76.58</b>
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	4.07	4.68	5.09	2.24	2.44	2.64	2.85	3.25	3.66
Federal Unemployment Tax 0.6% (applied to max. of \$7,000 earnings)	0.32	0.37	0.40	0.18	0.19	0.21	0.22	0.26	0.29
State Disability Insurance - 0.9% (applied to max. of \$110,902 earnings)	0.48	0.55	0.60	0.26	0.29	0.31	0.34	0.38	0.43
Employment Training Tax - 0.1% (applied to max. of \$7,000 earnings)	0.05	0.06	0.07	0.03	0.03	0.03	0.04	0.04	0.05
Worker's Compensation <sup>5</sup> - \$5.30/\$7.31 per \$100 of Straight Time Payroll	2.82	3.24	3.52	1.55	1.69	1.83	1.97	2.25	2.54
Liability Insurance <sup>6</sup> (6%/\$100)	3.19	3.67	3.99	1.76	1.91	2.07	2.23	2.55	2.87
State Unemployment <sup>7</sup> - 5.4% (applied to max. of \$7,000 earnings)	2.87	3.30	3.59	1.58	1.72	1.87	2.01	2.30	2.58
<b>DIRECT COST Per Hour</b>	<b>95.94</b>	<b>106.34</b>	<b>113.27</b>	<b>54.72</b>	<b>63.19</b>	<b>71.66</b>	<b>75.13</b>	<b>82.06</b>	<b>89.00</b>
Subject to rate approval & experience modification	Revised November 6, 2023								

The December 1, 2023 Increase of \$4.00 was allocated as follows: \$2.00 to the Wage and \$2.00 to the Health and Welfare. Further, effective December 1, 2023, \$0.10 was moved from the Apprenticeship Fund to the Health and Welfare.

<sup>1</sup> Wage Increases - December 1, 2024 - \$4.00 ; December 1, 2025 - \$4.25 ; December 1, 2026 - \$4.25

<sup>2</sup> Effective December 1, 2022, the membership voted to fund their Vacation Account with a flat 6% withholding from the wage rate.

<sup>3</sup> First Bracket Apprentices (55%) indentured after December 1, 2023 will not receive a Pension Contribution.  
Second Bracket Apprentices (60%) indentured after December 1, 2023 will receive 50% of the Installer Pension Contribution.  
All Remaining Brackets will receive 100% of the Installer Pension Contribution.

<sup>4</sup> Effective December 1, 2017, the contribution was increased to \$0.30 per hour. \$0.15 employer contribution; \$0.15 employee allocation.

<sup>5</sup> Due to open rating system please check with insurance carrier for rate.

<sup>6</sup> General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.

<sup>7</sup> Average