

IBEW, Local 595

GREG BONATO, LABOR CHAIR
IBEW LOCAL 595

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IBEW LOCAL 595

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IBEW LOCAL 595

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**SUMMARY OF THE
JOINT RECOMMENDED
SETTLEMENT FOR THE
INSIDE CONSTRUCTION
AGREEMENT FOR
SAN JOAQUIN &
CALAVERAS COUNTIES**

NorCal Chapter, NECA

GREG E. ARMSTRONG
NORCAL CHAPTER, NECA

LEWIS FRAIN
CON.J. FRANKE ELECTRIC, INC.

BRIAN GINI, MANAGEMENT CHAIR
COLLINS ELECTRICAL COMPANY, INC.

GENE GINI,
COLLINS ELECTRICAL COMPANY, INC.

GARY WOODY
BOCKMON & WOODY ELECTRICAL COMPANY

PETE BUTLER
NORCAL CHAPTER, NECA

The following items were discussed and agreed upon by the negotiating committees for IBEW Local 595 and the Northern California Chapter, NECA regarding the Inside Construction Agreement for IBEW Local 595 and the San Joaquin and Calaveras Counties Division, Northern California Chapter, NECA.

- **Term of Agreement:** Three Year Agreement
 - December 1, 2022, through November 30, 2025
- **Monies to be allocated:** \$10.50 over term of the agreement
 - Effective June 1, 2023: \$3.75 in new monies to be allocated by Labor
 - Effective June 1, 2024: \$3.25 in new monies to be allocated by Labor
 - Effective June 1, 2025: \$3.50 in new monies to be allocated by Labor
- **Agreement Changes:**
 - Masthead: Added the following language, “Whenever the male gender is used in this agreement, the female gender is also intended.”
 - Section 2.19 – Employee Tools List: Removed “Electrical Safety Orders, Calif. (Latest Edition)”, removed “Diston Compass Saw”, added “Keyhole Saw”, and added “Tool Bag or Tote”.
 - Section 3.01: Added the following language to the flexible start time, “With 2 hours of flexibility if the weather forecast is over 100 degrees for three consecutive days (June 1 – September 30) with prior notice to the Union Office.
 - Section 3.02(b) – Holidays/IBEW Off Days: Added Martin Luther King Jr. Day as an off day.
 - Section 3.03(b)(1)(a) - Payment of Wages: Added the following language, “For the purpose of this Section, waiting time pay shall be limited to the following hours:
 - (a) Waiting Time for Weekly Paycheck: 7:00 AM to 3:30 PM for a maximum of eight (8) hours for each succeeding regular workday, excluding Saturdays, Sundays, and holidays.
 - (b) Waiting Time for Final Paycheck: 7:00 AM to 3:30 PM for a maximum of (8) hours for each succeeding workday, Monday through Friday, except when overtime was regularly scheduled, including Saturdays, Sundays, and holidays.
 - (c) Any time spent waiting for pay during the regular working hours shall be charged at the regular rate until payment is made.”

- Section 4.11 – Out of Work List: Changed section 4.11's title to "Available for Work List".
- Cleaned up various errors and omissions throughout the CBA

Signed for IBEW Local Union 595:



Greg Bonato, Business Manager
October 10, 2022

Signed for Northern California Chapter, NECA:



Greg E. Armstrong, Executive Director