NECA
NORTHERN CALIFORNIA CHAPTER

HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

Sound & Communication Electricians - 9th District Agreement
Addendum 2A
(Effective in the following Local Union jurisdictions: Local 234 - Monterey Bay ; Local 332 - Santa Clara ; Local 595-W - Alameda ; Local 617 - San Mateo)

Period of December 1, 2022 through November 30, 2023
(Based on Installer Rate of $51.18 per hour)

	Installer			Technician			Senior Technician			APPRENTICES (3-YEAR PROGRAM) 55%			60%			65%			70%			80%			90%		
	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time
Wages[1 and 2]	**51.18**	76.77	102.36	**58.86**	88.29	117.72	**63.98**	95.97	127.96	**28.15**	42.23	56.30	**30.71**	46.07	61.42	**33.27**	49.91	66.54	**35.83**	53.75	71.66	**40.94**	61.41	81.88	**46.06**	69.09	92.12
Health Fund	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.800	12.800
IBEW District 9 Retirement Plan	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.000	10.000
Local LMCC (Compliance Fund) ($0.30 per hour worked)[3]	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.300	0.300
9th District LMCC ($0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.100	0.100
National LMCC ($0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.010	0.010
National Pension NEBF (3% of Total Gross Payroll)	1.54	2.30	3.07	1.77	2.65	3.53	1.92	2.88	3.84	0.84	1.27	1.69	0.92	1.38	1.84	1.00	1.50	2.00	1.07	1.61	2.15	1.23	1.84	2.46	1.38	2.073	2.764
Apprenticeship Fund	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.100	1.100
NECA Service Charge (1% of Total Gross Payroll)	0.51	0.77	1.02	0.59	0.88	1.18	0.64	0.96	1.28	0.28	0.42	0.56	0.31	0.46	0.61	0.33	0.50	0.67	0.36	0.54	0.72	0.41	0.61	0.82	0.46	0.691	0.921
Administrative Maintenance Fund (0.5 % of Total Gross Payroll)	0.26	0.38	0.51	0.29	0.44	0.59	0.32	0.48	0.64	0.14	0.21	0.28	0.15	0.23	0.31	0.17	0.25	0.33	0.18	0.27	0.36	0.20	0.31	0.41	0.23	0.345	0.461
Subtotal	***77.79***	***104.53***	***131.28***	***85.82***	***116.57***	***147.33***	***91.17***	***124.60***	***158.03***	***53.73***	***68.44***	***83.14***	***56.40***	***72.45***	***88.49***	***59.08***	***76.47***	***93.84***	***61.75***	***80.48***	***99.19***	***67.09***	***88.48***	***109.87***	***72.44***	***96.51***	***120.58***
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	3.92	5.87	7.83	4.50	6.75	9.01	4.89	7.34	9.79	2.15	3.23	4.31	2.35	3.52	4.70	2.55	3.82	5.09	2.74	4.11	5.48	3.13	4.70	6.26	3.52	5.29	7.05
Federal Unemployment Tax 0.6% (applied to max. of $7,000 earnings)	0.31	0.46	0.61	0.35	0.53	0.71	0.38	0.58	0.77	0.17	0.25	0.34	0.18	0.28	0.37	0.20	0.30	0.40	0.21	0.32	0.43	0.25	0.37	0.49	0.28	0.41	0.55
State Disability Insurance - 0.9% (applied to max. of $110,902 earnings)	0.46	0.69	0.92	0.53	0.79	1.06	0.58	0.86	1.15	0.25	0.38	0.51	0.28	0.41	0.55	0.30	0.45	0.60	0.32	0.48	0.64	0.37	0.55	0.74	0.41	0.62	0.83
Employment Training Tax - 0.1% (applied to max. of $7,000 earnings)	0.05	0.08	0.10	0.06	0.09	0.12	0.06	0.10	0.13	0.03	0.04	0.06	0.03	0.05	0.06	0.03	0.05	0.07	0.04	0.05	0.07	0.04	0.06	0.08	0.05	0.07	0.09
Worker's Compensation[4] - $5.30/$7.31 per $100 of Straight Time Payroll	2.71	2.71	2.71	3.12	3.12	3.12	3.39	3.39	3.39	1.49	1.49	1.49	1.63	1.63	1.63	1.76	1.76	1.76	1.90	1.90	1.90	2.17	2.17	2.17	2.44	2.44	2.44
Liability Insurance[5] (6%/$100)	3.07	3.07	3.07	3.53	3.53	3.53	3.84	3.84	3.84	1.69	1.69	1.69	1.84	1.84	1.84	2.00	2.00	2.00	2.15	2.15	2.15	2.46	2.46	2.46	2.76	2.76	2.76
State Unemployment[6] - 5.4% (applied to max. of $7,000 earnings)	2.76	4.15	5.53	3.18	4.77	6.36	3.45	5.18	6.91	1.52	2.28	3.04	1.66	2.49	3.32	1.80	2.70	3.59	1.93	2.90	3.87	2.21	3.32	4.42	2.49	3.73	4.97
DIRECT COST Per Hour	***91.07***	***121.56***	***152.06***	***101.09***	***136.16***	***171.22***	***107.77***	***145.89***	***184.00***	***61.03***	***77.81***	***94.57***	***64.37***	***82.67***	***100.96***	***67.71***	***87.54***	***107.35***	***71.05***	***92.40***	***113.74***	***77.72***	***102.11***	***126.50***	***84.40***	***111.84***	***139.28***
Subject to rate approval & experience modification																											

Revised November 14, 2022

The December 1, 2022 Increase of $4.50 was allocated as follows: $3.25 to the Wage, $0.85 to the Pension and $0.40 to the Health and Welfare. The membership also agreed to fund their Vacation Account which is a flat 6% withholding from the wage rate.

[1] Wage Increases - Current Agreement expires on November 30, 2023. Future increases will be determined during negotiations
[2] Effective December 1, 2022, the membership voted to fund their Vacation Account with a flat 6% withholding from the wage rate.
[3] Effective December 1, 2017, the contribution was increased to $0.30 per hour. $0.15 employer contribution; $0.15 employee allocation.
[4] Due to open rating system please check with insurance carrier for rate.
[5] General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.
[6] Average