

HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

Bay-to-Borders Agreement

Schedule B

IBEW Local 340 _ Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Trinity, Yolo and Yuba Counties
IBEW Local 551-N _ Lake, Mendocino, Humboldt and Del Norte Counties
IBEW Local 595-E _ Calaveras and San Joaquin Counties

Period of December 1, 2020 through November 30, 2021
(Based on Residential Wireman Rate of \$27.20 per hour)

	Residential Wireman			Residential Sub-Foreman			Residential Foreman			Residential Apprentices (800 hrs. = 6 mos.)					
	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	50%	58%	66%	74%	82%	90%
Wages ¹	27.20	40.80	54.40	29.92	44.88	59.84	32.64	48.96	65.28	13.60	15.78	17.95	20.13	22.30	24.48
Health Fund ²	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90
Pension Fund ³	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
Apprenticeship Fund	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85
L-M Coop. Fund (\$0.31 per hour worked)	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31
National Pension NEBF (3% of Total Gross Payroll)	0.82	1.22	1.63	0.90	1.35	1.80	0.98	1.47	1.96	0.41	0.47	0.54	0.60	0.67	0.73
Contract Administration Fund (1% of Gross Payroll)	0.27	0.41	0.54	0.30	0.45	0.60	0.33	0.49	0.65	0.14	0.16	0.18	0.20	0.22	0.24
Association Dues ⁴ (1.0% of Gross Payroll)	0.27	0.41	0.54	0.30	0.45	0.60	0.33	0.49	0.65	0.14	0.16	0.18	0.20	0.22	0.24
Subtotal	44.12	58.40	72.68	46.98	62.68	78.39	49.83	66.97	84.10	29.84	32.12	34.41	36.69	38.98	41.26
Soc. Sec. 7.65% (FICA) applied to maximum of \$106,800 earnings (1/1/09)	2.08	3.12	4.16	2.29	3.43	4.58	2.50	3.75	4.99	1.04	1.21	1.37	1.54	1.71	1.87
Federal Unemployment Tax 0.8% (applied to maximum of \$7,000 earnings)	0.22	0.33	0.44	0.24	0.36	0.48	0.26	0.39	0.52	0.11	0.13	0.14	0.16	0.18	0.20
Worker's Compensation ⁵	1.44	1.44	1.44	1.59	1.59	1.59	1.73	1.73	1.73	0.99	1.15	1.31	1.47	1.63	1.30
Liability ⁶ \$6.00 per \$100 of Straight Time Payroll	1.63	1.63	1.63	1.80	1.80	1.80	1.96	1.96	1.96	0.82	0.95	1.08	1.21	1.34	1.47
State Unemployment ⁷ - 5.4% (applied to max. of \$7,000 earnings)	1.47	2.20	2.94	1.62	2.42	3.23	1.76	2.64	3.53	0.73	0.85	0.97	1.09	1.20	1.32
State Employment Training Fund-0.1%(applied to max. of \$7,000 earnings)	0.03	0.04	0.05	0.03	0.04	0.06	0.03	0.05	0.07	0.01	0.02	0.02	0.02	0.02	0.02
DIRECT COST Per Hour	50.99	67.17	83.34	54.53	72.33	90.12	58.07	77.49	96.90	33.55	36.43	39.30	42.18	45.06	47.45

¹ Effective December 1, 2018, Schedule B Wage will be 80% of the Schedule A Wage.

² Effective December 1, 2018, the Health & Welfare Rate will be the same as the Northern California Sound & Communications Agreement.

³ Future pension increases: Agreement expires on November 30, 2021. Future pension increases will be negotiated prior to that date.

⁴ NECA members only

⁵ Worker's Compensation Bureau rate that covers costs & claims only (as of 1/1/95 insurance carriers set own rates); Eff. 5/2006 @ \$5.30/\$100 (Code 5140>=524); \$7.31/\$100 (Code 5190 <524).

⁶ Public Liability rate(s) are for "Operations" only. Serious consideration should be given to other coverage, especially Complete Operations and "Contractual" coverages.

⁷ Average