

HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

Bay-to-Borders Agreement

Schedule A

IBEW Local Union 180 _ Solano & Napa Counties
IBEW Local Union 551-S _ Marin & Sonoma Counties
IBEW Local Union 595-W _ Alameda County¹

Period of December 1, 2020 through November 30, 2021
(Based on Residential Wireman Rate of \$34.00 per hour)

| | Residential Wireman | | | Residential Sub-Foreman | | | Residential Foreman | | | Residential Apprentices (800 hrs. = 6 mos.) | | | | | |
|--|---------------------|--------------|---------------|-------------------------|--------------|---------------|---------------------|--------------|---------------|--|--------------|--------------|--------------|--------------|--------------|
| | Straight Time | Time & 1/2 | Double Time | Straight Time | Time & 1/2 | Double Time | Straight Time | Time & 1/2 | Double Time | 50% | 58% | 66% | 74% | 82% | 90% |
| Wages ² | 34.00 | 51.00 | 68.00 | 37.40 | 56.10 | 74.80 | 40.80 | 61.20 | 81.60 | 17.00 | 19.72 | 22.44 | 25.16 | 27.88 | 30.60 |
| Health Fund ³ | 11.90 | 11.90 | 11.90 | 11.90 | 11.90 | 11.90 | 11.90 | 11.90 | 11.90 | 11.90 | 11.90 | 11.90 | 11.90 | 11.90 | 11.90 |
| Pension Fund ⁴ | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 |
| Apprenticeship Fund | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 |
| L-M Coop. Fund (\$0.31 per hour worked) | 0.31 | 0.31 | 0.31 | 0.31 | 0.31 | 0.31 | 0.31 | 0.31 | 0.31 | 0.31 | 0.31 | 0.31 | 0.31 | 0.31 | 0.31 |
| National Pension NEBF (3% of Total Gross Payroll) | 1.02 | 1.53 | 2.04 | 1.12 | 1.68 | 2.24 | 1.22 | 1.84 | 2.45 | 0.51 | 0.59 | 0.67 | 0.75 | 0.84 | 0.92 |
| Contract Administration Fund (1% of Gross Payroll) | 0.34 | 0.51 | 0.68 | 0.37 | 0.56 | 0.75 | 0.41 | 0.61 | 0.82 | 0.17 | 0.20 | 0.22 | 0.25 | 0.28 | 0.31 |
| Association Dues ⁵ (1% of Gross Payroll) | 0.34 | 0.51 | 0.68 | 0.37 | 0.56 | 0.75 | 0.41 | 0.61 | 0.82 | 0.17 | 0.20 | 0.22 | 0.25 | 0.28 | 0.31 |
| Subtotal | 51.26 | 69.11 | 86.96 | 54.83 | 74.47 | 94.10 | 58.40 | 79.82 | 101.24 | 33.41 | 36.27 | 39.12 | 41.98 | 44.83 | 47.69 |
| Soc. Sec. 7.65% (FICA) applied to maximum of \$106,800 earnings (1/1/09) | 2.60 | 3.90 | 5.20 | 2.86 | 4.29 | 5.72 | 3.12 | 4.68 | 6.24 | 1.30 | 1.51 | 1.72 | 1.92 | 2.13 | 2.34 |
| Federal Unemployment Tax 0.8% (applied to maximum of \$7,000 earnings) | 0.27 | 0.41 | 0.54 | 0.30 | 0.45 | 0.60 | 0.33 | 0.49 | 0.65 | 0.14 | 0.16 | 0.18 | 0.20 | 0.22 | 0.24 |
| Worker's Compensation ⁶ | 1.80 | 1.80 | 1.80 | 1.98 | 1.98 | 1.98 | 2.16 | 2.16 | 2.16 | 1.24 | 1.44 | 1.64 | 1.33 | 1.48 | 1.62 |
| Liability ⁷ \$6.00 per \$100 of Straight Time Payroll | 2.04 | 2.04 | 2.04 | 2.24 | 2.24 | 2.24 | 2.45 | 2.45 | 2.45 | 1.02 | 1.18 | 1.35 | 1.51 | 1.67 | 1.84 |
| State Unemployment ⁸ - 5.4% (applied to max. of \$7,000 earnings) | 1.84 | 2.75 | 3.67 | 2.02 | 3.03 | 4.04 | 2.20 | 3.30 | 4.41 | 0.92 | 1.06 | 1.21 | 1.36 | 1.51 | 1.65 |
| State Employment Training Fund-0.1%(applied to max. of \$7,000 earnings) | 0.03 | 0.05 | 0.07 | 0.04 | 0.06 | 0.07 | 0.04 | 0.06 | 0.08 | 0.02 | 0.02 | 0.02 | 0.03 | 0.03 | 0.03 |
| DIRECT COST Per Hour | 59.85 | 80.07 | 100.29 | 64.27 | 86.52 | 108.76 | 68.70 | 92.97 | 117.23 | 38.04 | 41.64 | 45.24 | 48.33 | 51.87 | 55.42 |

¹ NorCal NECA and IBEW Local Union 595W signed an MOU to be parties to the Bay to Borders Agreement effective April 1, 2019.

² Future Wage Increases: Agreement expires on November 30, 2021. New wages will be negotiated prior to that date.

³ Effective December 1, 2018, the Health & Welfare rate will be the same as the Northern California Sound & Communications Agreement.

⁴ Future Pension Increases: Agreement expires on November 30, 2021. Future pension increases will be negotiated prior to this date.

⁵ NECA Members only

⁶ Worker's Compensation Bureau rate that covers costs and claims only (as of 1/1/95 Insurance carriers set own rates);

Eff. 5/2006 @ \$5.30/\$100 (Code 5140>=24); \$7.31/\$100 (Code 5190 <=24)

⁷ Public Liability Rate(s) are for "Operations" only. Serious consideration should be given to other coverage, especially Complete Operations and "Contractual" coverages.

⁸ Average