



HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

Sound & Communication Electricians - 9th District Agreement

Addendum 2E

(Effective in the following Local Union jurisdictions: Local 180 - Solano/Napa Counties ; Local 302 - Contra Costa County ;
Local 551-S - Marin & Sonoma Counties)

Period of December 1, 2020 through November 30, 2021

(Based on Installer Rate of \$42.11 per hour)

	Installer Straight Time	Technician ² Straight Time	Senior Technician ³ Straight Time	APPRENTICES (3-YEAR PROGRAM)					
				55% Straight Time	60% Straight Time	65% Straight Time	70% Straight Time	80% Straight Time	90% Straight Time
Wages ¹	42.11	48.43	52.64	23.16	25.27	27.37	29.48	33.69	37.90
Health Fund	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90
IBEW District 9 Retirement Plan	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15
Local LMCC (Compliance Fund) (\$0.30 per hour worked) ⁴	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
9th District LMCC (\$0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
National LMCC (\$0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.26	1.45	1.58	0.69	0.76	0.82	0.88	1.01	1.14
Apprenticeship Fund	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10
NECA Service Charge (1% of Total Gross Payroll)	0.42	0.48	0.53	0.23	0.25	0.27	0.29	0.34	0.38
Administrative Maintenance Fund (0.5 % of Total Gross Payroll)	0.21	0.24	0.26	0.12	0.13	0.14	0.15	0.17	0.19
Subtotal	65.56	72.17	76.57	45.76	47.97	50.16	52.37	56.77	61.17
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	3.22	3.70	4.03	1.77	1.93	2.09	2.26	2.58	2.90
Federal Unemployment Tax 0.8% (applied to max. of \$7,000 earnings)	0.34	0.39	0.42	0.19	0.20	0.22	0.24	0.27	0.30
State Disability Insurance - 0.9% (applied to max. of \$110,902 earnings)	0.38	0.44	0.47	0.21	0.23	0.25	0.27	0.30	0.34
Employment Training Tax - 0.1% (applied to max. of \$7,000 earnings)	0.04	0.05	0.05	0.02	0.03	0.03	0.03	0.03	0.04
Worker's Compensation ⁵ - \$6.00 per \$100 of Straight Time Payroll	2.53	2.91	3.16	1.77	1.93	2.09	2.25	2.57	2.27
Liability Insurance ⁶ (4.07%/\$100)	1.71	1.97	2.14	0.94	1.03	1.11	1.20	1.37	1.54
State Unemployment - 5.4% ⁷ (applied to max. of \$7,000 earnings)	2.27	2.62	2.84	1.25	1.36	1.48	1.59	1.82	2.05
DIRECT COST Per Hour	76.06	84.24	89.69	51.91	54.68	57.43	60.20	65.71	70.61
Subject to rate approval & experience modification									

Revised November 3, 2020

¹ Wage Increases - December 1, 2021 - \$3.15

² Effective December 1, 2017, the Technician Rate is 115% of the Installer Rate

³ Effective December 1, 2017, the Senior Technician Rate is 125% of the Installer Rate

⁴ Effective December 1, 2017, the contribution was increased to \$0.30 per hour. \$0.15 employer contribution; \$0.15 employee allocation.

⁵ Due to open rating system please check with insurance carrier for rate.

⁶ General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.

⁷ Average