



HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

Sound & Communication Electricians - 9th District Agreement Addendum 2B

(Effective in the following Local Union jurisdictions: Local 100 Fresno ; Local 551-N - Del Norte, Humboldt, Lake and Medocino Counties ;
Local 595-E - Calaveras and San Joaquin Counties ; Local 684 - Mariposa, Merced, Stanislaus and Tuolumne Counties)

Period of December 1, 2020 through November 30, 2021
(Based on Installer Rate of \$36.83 per hour)

	Installer	Technician ¹	Senior Technician ³	APPRENTICES (3-YEAR PROGRAM)					
				55%	60%	65%	70%	80%	90%
	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time
Wages ¹	36.83	42.35	46.04	20.26	22.10	23.94	25.78	29.46	33.15
Health Fund	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90
IBEW District 9 Retirement Plan	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15
Local LMCC (Compliance Fund) (\$0.30 per hour worked) ⁴	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
9th District LMCC (\$0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
National LMCC (\$0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.10	1.27	1.38	0.61	0.66	0.72	0.77	0.88	0.99
Apprenticeship Fund	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10
NECA Service Charge (1% of Total Gross Payroll)	0.37	0.42	0.46	0.20	0.22	0.24	0.26	0.29	0.33
Administrative Maintenance Fund (0.5% of Total Gross Payroll)	0.18	0.21	0.23	0.10	0.11	0.12	0.13	0.15	0.17
Subtotal	60.05	65.82	69.67	42.73	44.65	46.58	48.50	52.35	56.20
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	2.82	3.24	3.52	1.55	1.69	1.83	1.97	2.25	2.54
Federal Unemployment Tax 0.8% (applied to max. of \$7,000 earnings)	0.29	0.34	0.37	0.16	0.18	0.19	0.21	0.24	0.27
State Disability Insurance - 0.9% (applied to max. of \$110,902 earnings)	0.33	0.38	0.41	0.18	0.20	0.22	0.23	0.27	0.30
Employment Training Tax - 0.1% (applied to max. of \$7,000 earnings)	0.04	0.04	0.05	0.02	0.02	0.02	0.03	0.03	0.03
Worker's Compensation ⁵ - \$6.00 per \$100 of Straight Time Payroll	2.21	2.54	2.76	1.55	1.69	1.83	1.97	2.25	1.99
Liability Insurance ⁶ (4.07%/\$100)	1.50	1.72	1.87	0.82	0.90	0.97	1.05	1.20	1.35
State Unemployment - 5.4% ⁷ (applied to max. of \$7,000 earnings)	1.99	2.29	2.49	1.09	1.19	1.29	1.39	1.59	1.79
DIRECT COST Per Hour	69.23	76.37	81.14	48.11	50.52	52.94	55.35	60.17	64.46
Subject to rate approval & experience modification	Revised November 3, 2020								

¹ Effective December 1, 2017, Wage package increases are 88% of the Schedule E wage increase

² Effective December 1, 2017, the Technician Rate is 115% of the Installer Rate

³ Effective December 1, 2017, the Senior Technician Rate is 125% of the Installer Rate

⁴ Effective December 1, 2017, the contribution was increased to \$0.30 per hour. \$0.15 employer contribution; \$0.15 employee allocation.

⁵ Due to open rating system please check with insurance carrier for rate.

⁶ General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.

⁷ Average