



HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

Sound & Communication Electricians - 9th District Agreement

Addendum 2A

(Effective in the following Local Union jurisdictions: Local 234 - Monterey Bay ; Local 332 - Santa Clara ; Local 595-W - Alameda ; Local 617 - San Mateo)

Period of December 1, 2020 through November 30, 2021

(Based on Installer Rate of \$45.50 per hour)

	Installer	Technician ²	Senior Technician ³	APPRENTICES (3-YEAR PROGRAM)					
				55%	60%	65%	70%	80%	90%
	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time
Wages ¹	45.50	52.33	56.88	25.03	27.30	29.58	31.85	36.40	40.95
Health Fund	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90	11.90
IBEW District 9 Retirement Plan	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15
Local LMCC (Compliance Fund) (\$0.30 per hour worked) ⁴	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
9th District LMCC (\$0.10 per hour worked)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
National LMCC (\$0.01 per hour worked)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.37	1.57	1.71	0.75	0.82	0.89	0.96	1.09	1.23
Apprenticeship Fund	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10
NECA Service Charge (1% of Total Gross Payroll)	0.46	0.52	0.57	0.25	0.27	0.30	0.32	0.36	0.41
Administrative Maintenance Fund (0.5 % of Total Gross Payroll)	0.23	0.26	0.28	0.13	0.14	0.15	0.16	0.18	0.20
Subtotal	69.11	76.24	81.00	47.72	50.09	52.47	54.84	59.60	64.35
Soc. Sec. 7.65% (FICA) applied to limits established annually by SSA	3.48	4.00	4.35	1.91	2.09	2.26	2.44	2.78	3.13
Federal Unemployment Tax 0.8% (applied to max. of \$7,000 earnings)	0.36	0.42	0.46	0.20	0.22	0.24	0.25	0.29	0.33
State Disability Insurance - 0.9% (applied to max. of \$110,902 earnings)	0.41	0.47	0.51	0.23	0.25	0.27	0.29	0.33	0.37
Employment Training Tax - 0.1% (applied to max. of \$7,000 earnings)	0.05	0.05	0.06	0.03	0.03	0.03	0.03	0.04	0.04
Worker's Compensation ⁵ - \$6.00 per \$100 of Straight Time Payroll	2.73	3.14	3.41	1.91	2.09	2.26	2.43	2.78	2.46
Liability Insurance ⁶ (4.07%/\$100)	1.85	2.13	2.32	1.02	1.11	1.20	1.30	1.48	1.67
State Unemployment - 5.4% ⁷ (applied to max. of \$7,000 earnings)	2.46	2.83	3.07	1.35	1.47	1.60	1.72	1.97	2.21
DIRECT COST Per Hour	80.45	89.29	95.17	54.36	57.34	60.33	63.30	69.27	74.56
Subject to rate approval & experience modification	Revised November 3, 2020								

¹ Wage Increases - December 1, 2021 - \$4.00

² Effective December 1, 2017, the Technician Rate is 115% of the Installer Rate

³ Effective December 1, 2017, the Senior Technician Rate is 125% of the Installer Rate

⁴ Effective December 1, 2017, the contribution was increased to \$0.30 per hour. \$0.15 employer contribution; \$0.15 employee allocation.

⁵ Due to open rating system please check with insurance carrier for rate.

⁶ General liability rate(s) are for "Operations" and "Completed Operations." Serious consideration should be given to other coverages, especially "Contractual" liability.

⁷ Average