### Hourly Cost Data Sheet

**Period:** April 1, 2020 through May 31, 2021

**(Based on Journeyman Rate of $15.25 per hour)**

<table>
<thead>
<tr>
<th>Position</th>
<th>Base Rate</th>
<th>OT Rate</th>
<th>1.5 Rate</th>
<th>2.0 Rate</th>
<th>2.5 Rate</th>
<th>3.0 Rate</th>
<th>3.5 Rate</th>
<th>4.0 Rate</th>
<th>4.5 Rate</th>
<th>5.0 Rate</th>
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<tbody>
<tr>
<td>Subtotal</td>
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<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
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<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
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</tr>
<tr>
<td>Nonunion Base</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Marginal Manpower</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
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</tr>
<tr>
<td>Federal/State</td>
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<td>$0.00</td>
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</tr>
<tr>
<td>Teamsters</td>
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<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
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<td>$0.00</td>
<td>$0.00</td>
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</tr>
<tr>
<td>Subcontractors</td>
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<td>$0.00</td>
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</tr>
<tr>
<td>Additional Costs</td>
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<td>$0.00</td>
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<td>Total</td>
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</tbody>
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**Notes:**

- **Base Rate:** $15.25 per hour.
- **OT Rate:** 150% of Base Rate.
- **1.5 Rate:** 150% of Base Rate.
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- **3.5 Rate:** 350% of Base Rate.
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**Public Utility Rate:**

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<th>Base Rate</th>
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<tr>
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**Remainder:** May 15, 2024
### HOURLY COST DATA SHEET

**Southern California Chapter, NECA**

**BEW Electricians - Solano & Napa Counties (Local Union 180)**

**Period of June 1, 2020 through May 31, 2021**

(Based on non-represented [5.75 per hour])

#### Subject to rate approval &

- **DIRECT COST Per Hour**
  - max. of $7,000 earnings

- Fund 0.1% (applied to max. of $7,000)
  - State Unemployment Liability
  - Tax 0.6% (applied to max. of $137,700)
  - Federal Unemployment Tax
  - Soc. Sec. 7.65% (FICA)

- **Subtotal**
  - Association Dues
  - Apprenticeship Fund
  - Local Pension

#### NECA members only.

The Apprenticeship Training Facility Fund contribution rate shall be determined by the JATC and deducted from the Apprenticeship Training Trust Fund Contribution.

#### Revised May 19, 2020

<table>
<thead>
<tr>
<th>Period</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Straight Time</td>
<td>Time &amp; 1/2</td>
<td>Straight Time</td>
<td>Time &amp; 1/2</td>
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<td>75%</td>
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<tr>
<td>80%</td>
<td>13.80</td>
<td>13.80</td>
<td>13.80</td>
<td>13.80</td>
<td>13.80</td>
</tr>
</tbody>
</table>

- **Average.**
- **NECA members only.**
- The Apprenticeship Training Facility Fund contribution rate shall be determined by the JATC and deducted from the Apprenticeship Training Trust Fund Contribution.

#### Notes:

- **Wages**
  - Straight Time: $1.48
  - Time & 1/2: $2.96

- **Benefits**
  - Health Care: $1.33
  - Pension: $1.50

- **Miscellaneous**
  - NECA members only.
### HOURLY COST DATA SHEET

**Northern California Chapter, NECA**

**BCEU Electricians - Solano & Napa Counties (Local Union 180)**

**Hourly Wage Data Sheet**

Period of: June 1, 2020 through May 31, 2021

Based on Base Wage Rate ($6.00 per hour)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Period</th>
<th>Base Wage Rate</th>
<th>State Disability</th>
<th>Federal Unemployment</th>
<th>Social Sec. 7.65%</th>
<th>Subtotal</th>
<th>Total Gross Payroll</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td>$6.00</td>
<td>$0.049</td>
<td>$0.294</td>
<td>$0.520</td>
<td>$49.01</td>
<td>$104.02</td>
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<tr>
<td>Sub Foreman</td>
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<td>$0.075</td>
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<td>$5.739</td>
<td>$3.00</td>
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<tr>
<td>Apprentice</td>
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<td>$0.795</td>
<td>$0.00</td>
<td>$81.76</td>
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</tbody>
</table>

**Experience Modification**

(Applied to max. of $7,000)

- Straight Time Payroll
- $6.00 per $100 of Wages

**Association Dues**

- Labor-Mgmt. Cooperation
- Contract Admin. Trust Fund
- National Pension NEBF (3% of Total Gross Payroll)
- Health Fund

**Benefits**

- Periodic Retirement
- Life Insurance
- Long Term Disability

**Other**

- JOURNEYMAN: $104.02
- SUB FOREMAN: $55.26

**End of Year**

- Revisions: May 19, 2020

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*Note: This document includes data for a specific period (June 1, 2020 through May 31, 2021) and wage rates. Contributions and benefits are subject to change.*

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**Periodic Review**

- Hourly Wage Increases are scheduled to take effect every 5 years (2020, 2025, 2030, etc.): $0.50 per hour

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**Acknowledgments**

- NECA: Northern California Electricians' Association

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**Contact Information**

- NECA Office: (415) 452-9230
- Email: info@neca.org

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**Disclaimer**

- All data and information contained herein is subject to change and should be verified with NECA before implementation.

---
### HOURLY COST DATA SHEET

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>Journeyman Rate</th>
<th>Apprentice Rate</th>
<th>Labor-Mgmt.</th>
<th>Industry Fund</th>
<th>Superintendents</th>
<th>Total Gross Payroll</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$12.200</td>
<td>$10.800</td>
<td>$0.692</td>
<td>$0.558</td>
<td>$0.108</td>
<td>$13.130</td>
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<tr>
<td>Overtime</td>
<td>$22.200</td>
<td>$20.400</td>
<td>$1.780</td>
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<tr>
<td>Double Overtime</td>
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<td>$3.168</td>
<td>$2.998</td>
<td>$0.508</td>
<td>$39.488</td>
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</tbody>
</table>

#### Rate Notes:
- **Journeyman Rate**: $12.200 per hour.
- **Apprentice Rate**: $10.800 per hour.
- **Labor-Mgmt.**: $0.692 per hour.
- **Industry Fund**: $0.558 per hour.
- **Superintendents**: $0.108 per hour.
- **Total Gross Payroll**: $13.130 per hour.

### Additional Information:
- **Revision**: Revised May 19, 2020
- **Coverage Notes**:
- **Public Liability**: Rates are for "Operations" only. Serious consideration should be given to other coverage options, especially "Complete Operations" and "Contractual" coverages.
- **Wages**: Straight Time rates are listed above. Overtime and Double Overtime rates are calculated based on the Straight Time rate.

---

**Note:** The table above provides hourly rates and associated costs, including tax, superintendents, and industry fund contributions. For detailed payroll calculations, the specific rates and contributions for each category should be applied to the total gross payroll to determine the final payroll amount.
**HOURLY COST DATA SHEET**

**NECA Greater Columbus Chapter**

<table>
<thead>
<tr>
<th>Rate Approval</th>
<th>Direct Cost Per Hour (earnings)</th>
<th>State Unemployment</th>
<th>Social Security (FICA)</th>
<th>Total Gross Payroll</th>
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<tbody>
<tr>
<td></td>
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</tr>
</tbody>
</table>

**Workers' Comp Bureau basic rate that covers costs & claims only (as of 1/1/95 insurance carriers set own rates)**
Eff. 5/2006 @ $5.30/$100 (Code 5140 >=$24); $7.31/$100 (Code 5190 <$24).

Average.

Public Liability rate(s) are for "Operations" only. Serious consideration should be given to other coverage, especially Complete Operations and "Contractual" coverages.

**NECA members only.**

**Table:**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Average Hourly Rate</th>
<th>NECA</th>
<th>NEB (3%)</th>
<th>Apprenticeship Fund (1% of Total Industry Fund)</th>
<th>Industry Fund (1% of Total Industry Fund)</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
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<td>60%</td>
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<td>70%</td>
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**Notes:**

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<tr>
<th>Position</th>
<th>HOURLY PAY RATES</th>
<th>HOURLY TAXABLE PAY RATES</th>
<th>TOTAL HRS</th>
<th>HRS W PARK</th>
<th>HRS W P/B</th>
<th>HRS W P/B/P</th>
<th>HRS W P/B/P/P</th>
<th>HRS W P/B/P/P/P</th>
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<tr>
<td>SUB CONTRACTOR U</td>
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<td>1.196</td>
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<tr>
<td>SUB INSTALLER U</td>
<td>13.800</td>
<td>15.200</td>
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<td>2.528</td>
<td>2.528</td>
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<td>0.019</td>
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<td>1.498</td>
<td>1.498</td>
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| HOURLY COST DATA SHEET

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