



# HOURLY COST DATA SHEET

Presented by  
Northern California Chapter, NECA

IBEW Electricians - Alameda County (Local Union 595-W)

Period of June 1, 2020 through May 31, 2021  
(Based on Journeyman Rate of \$60.00 per hour)

	JOURNEYMAN			FOREMAN			GENERAL FOREMAN			40¢			45¢			50¢			55¢			60¢			65¢			70¢			75¢			80¢		
	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time			
Wages <sup>1</sup>	60.00	90.00	120.00	69.00	103.50	138.00	78.00	117.00	156.00	24.00	36.00	48.00	27.00	40.50	54.00	30.00	45.00	60.00	33.00	49.50	66.00	36.00	54.00	72.00	39.00	58.50	78.00	42.00	63.00	84.00	45.00	67.50	90.00	48.00	72.00	96.00
Health Fund	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86
Local Pension <sup>2</sup>	11.62	11.62	11.62	11.62	11.62	11.62	11.62	11.62	11.62	0.00	0.00	0.00	5.23	5.23	5.23	5.81	5.81	5.81	6.39	6.39	6.39	6.97	6.97	6.97	7.55	7.55	7.55	8.13	8.13	8.13	8.72	8.72	8.72	9.30	9.30	9.30
Money Purchase Pension <sup>3</sup>	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	0.00	0.00	0.00	3.15	3.15	3.15	3.50	3.50	3.50	3.85	3.85	3.85	4.20	4.20	4.20	4.55	4.55	4.55	4.90	4.90	4.90	5.25	5.25	5.25	5.60	5.60	5.60
Apprenticeship Fund <sup>4</sup>	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04
Contract Admin. Fund (1.05% of Total Gross Payroll)	0.63	0.945	1.26	0.72	1.09	1.45	0.82	1.23	1.64	0.25	0.38	0.50	0.28	0.43	0.57	0.32	0.47	0.63	0.35	0.52	0.69	0.38	0.57	0.76	0.41	0.61	0.82	0.44	0.66	0.88	0.47	0.71	0.95	0.50	0.75	1.00
Alameda ECT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
National Pension NEBF (5% of Total Gross Payroll)	1.80	2.70	3.60	2.07	3.11	4.14	2.34	3.51	4.68	0.72	1.08	1.44	0.81	1.22	1.62	0.90	1.35	1.80	0.99	1.49	1.98	1.08	1.62	2.16	1.17	1.76	2.34	1.26	1.89	2.52	1.35	2.03	2.70	1.44	2.16	2.88
Local LMCC	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Association Dues <sup>5</sup> (0.80% of Total Gross Payroll)	0.48	0.72	0.96	0.55	0.83	1.10	0.62	0.94	1.25	0.19	0.29	0.38	0.22	0.33	0.43	0.24	0.36	0.48	0.26	0.40	0.53	0.29	0.43	0.58	0.31	0.47	0.62	0.34	0.50	0.67	0.36	0.54	0.72	0.38	0.57	0.76
<b>Subtotal</b>	<b>102.08</b>	<b>133.54</b>	<b>164.99</b>	<b>111.52</b>	<b>147.69</b>	<b>183.86</b>	<b>120.95</b>	<b>161.84</b>	<b>202.74</b>	<b>45.71</b>	<b>58.30</b>	<b>70.88</b>	<b>57.24</b>	<b>71.39</b>	<b>85.55</b>	<b>61.32</b>	<b>77.04</b>	<b>92.77</b>	<b>65.39</b>	<b>82.69</b>	<b>99.99</b>	<b>69.47</b>	<b>88.34</b>	<b>107.21</b>	<b>73.54</b>	<b>93.99</b>	<b>114.43</b>	<b>77.62</b>	<b>99.64</b>	<b>121.65</b>	<b>81.70</b>	<b>105.29</b>	<b>128.89</b>	<b>85.78</b>	<b>110.94</b>	<b>136.11</b>
Soc. Sec. 7.65% (FICA) applied to max. of \$137,700 earnings (eff. 1/1/20)	4.59	6.885	9.180	5.28	7.92	10.56	5.97	8.95	11.93	1.84	2.75	3.67	2.07	3.10	4.13	2.30	3.44	4.59	2.52	3.79	5.05	2.75	4.13	5.51	2.98	4.48	5.97	3.21	4.82	6.43	3.44	5.16	6.89	3.67	5.508	7.344
Federal Unemployment Tax 0.6% (applied to max. of \$7,000 earnings)	0.36	0.540	0.720	0.41	0.62	0.83	0.47	0.70	0.94	0.14	0.22	0.29	0.16	0.24	0.32	0.18	0.27	0.36	0.20	0.30	0.40	0.22	0.32	0.43	0.23	0.35	0.47	0.25	0.38	0.50	0.27	0.41	0.54	0.29	0.432	0.576
Worker's Compensation <sup>6</sup> - \$5.30/\$7.31 per \$100 of Straight Time Payroll	3.18	3.180	3.180	3.66	3.66	3.66	4.13	4.13	4.13	1.27	1.27	1.27	1.43	1.43	1.43	1.59	1.59	1.59	1.75	1.75	1.75	1.91	1.91	1.91	2.07	2.07	2.07	2.23	2.23	2.23	2.39	2.39	2.39	2.54	2.544	2.544
Liability <sup>7</sup> \$6 per \$100 of Straight Time Payroll	3.60	3.600	3.600	4.14	4.14	4.14	4.68	4.68	4.68	1.44	1.44	1.44	1.62	1.62	1.62	1.80	1.80	1.80	1.98	1.98	1.98	2.16	2.16	2.16	2.34	2.34	2.34	2.52	2.52	2.52	2.70	2.70	2.70	2.88	2.880	2.880
State Unemployment - \$4.47 (applied to max. of \$7,000 earnings)	3.24	4.860	6.480	3.73	5.59	7.45	4.21	6.32	8.42	1.30	1.94	2.59	1.46	2.19	2.92	1.62	2.43	3.24	1.78	2.67	3.56	1.94	2.92	3.89	2.11	3.16	4.21	2.27	3.40	4.54	2.43	3.65	4.86	2.59	3.888	5.184
State Employment Training Fund 0.1% (applied to max. of \$7,000 earnings)	0.06	0.090	0.120	0.07	0.10	0.14	0.08	0.12	0.16	0.02	0.04	0.05	0.03	0.04	0.05	0.03	0.05	0.06	0.03	0.05	0.07	0.04	0.05	0.07	0.04	0.06	0.08	0.04	0.06	0.08	0.05	0.07	0.09	0.05	0.072	0.096
<b>DIRECT COST Per Hour</b>	<b>117.11</b>	<b>152.69</b>	<b>188.27</b>	<b>128.80</b>	<b>169.72</b>	<b>210.64</b>	<b>140.49</b>	<b>186.75</b>	<b>233.00</b>	<b>51.73</b>	<b>65.96</b>	<b>80.19</b>	<b>64.00</b>	<b>80.01</b>	<b>96.03</b>	<b>68.83</b>	<b>86.61</b>	<b>104.41</b>	<b>73.66</b>	<b>93.23</b>	<b>112.80</b>	<b>78.48</b>	<b>99.83</b>	<b>121.18</b>	<b>83.31</b>	<b>106.44</b>	<b>129.57</b>	<b>88.14</b>	<b>113.04</b>	<b>137.95</b>	<b>92.98</b>	<b>119.66</b>	<b>146.35</b>	<b>97.80</b>	<b>126.27</b>	<b>154.73</b>
Subject to rate approval & experience modification																																				

Revised May 21, 2020

<sup>1</sup>Wage package increases are scheduled as follows: June 1, 2021 - \$4.65 ; June 1, 2022 - \$4.75.  
<sup>2</sup>Apprentices shall receive 1/2 of Pension/Money Purchase contribution at same 1/2 rate as used to compute wage rate; No Pension/Money Purchase contribution for 1st year apprentices.  
<sup>3</sup>Apprenticeship Fund calculated at 2% of the journeyman rate plus \$0.42 employee allocation and \$0.42 employer contribution.  
<sup>4</sup>NECA Members only  
<sup>5</sup>Workers' Comp Bureau basic rate that covers costs & claims only (as of 1/1/95 insurance carriers set own rates); Eff. 5/2006 @ \$5.30/\$100 (Code 5140 \$420); \$7.31/\$100 (Code 5190 <\$20).  
<sup>6</sup>Public Liability rate(s) are for "Operations" only. Serious consideration should be given to other coverage, especially "Complete Operations" and "Contractual" coverages.  
<sup>7</sup>Average