

Memorandum of Understanding

Between

NorCal NECA & IBEW Local 684

RE: Families First Corona Response Act

&

Paycheck Protection Program

The parties to the Modesto Inside Construction Agreement hereby enter into this Memorandum of Understanding (MOU):

When an employee is taking emergency paid sick leave or emergency family and medical leave per the Families First Coronavirus Response Act (FFCRA), the contractor will use the COVID-19 NECA STAR report to remit the employee's hours, wages, and fringe benefits.

When an employee is furloughed or not working, but the employer is utilizing the Paycheck Protection Program (PPP) to keep the employee on payroll, the contractor will use the COVID-19 NECA STAR report to remit the employee's hours, wages and fringe benefits.

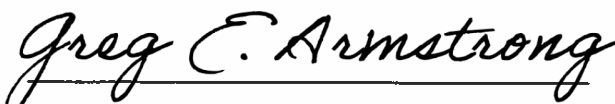
The COVID-19 NECA STAR report will only include hours, wages, health and welfare, NEBF, and working dues.

The contractor is responsible for health and welfare and NEBF contribution.

The contractor is also responsible to deduct the appropriate working dues (7.5% or 17.5%), for each of these employees.

Employees who are not currently furloughed or on emergency paid sick leave or emergency family and medical leave, and who are performing work for the contractor will have their fringe benefit contributions reported using the normal reporting procedures.

The contractor must notify the Business Manager and NECA Manager in writing of all employees that are utilizing the FFCRA or PPP.



**Greg E. Armstrong, Executive Director
Northern California Chapter, NECA**



**Bobby Stutzman, Business Manager
IBEW, Local Union 684**