



NORTHERN CALIFORNIA CHAPTER

HOURLY COST DATA SHEET

Prepared By
Northern California Chapter, NECA

IBEW Electricians - Alameda County (Local Union 595-W)

Period of June 1, 2020 through May 31, 2021
(Based on Journeyman Rate of \$60.00 per hour)

	APPRENTICES (5-YEAR PROGRAM - Indentured after to 6/1/2013)											
	JOURNEYMAN	FOREMAN	GENERAL FOREMAN	40%	45%	50%	55%	60%	65%	70%	75%	80%
	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time
Wages ¹	60.00	69.00	78.00	24.00	27.00	30.00	33.00	36.00	39.00	42.00	45.00	48.00
Health Fund	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86	17.86
Local Pension ²	11.62	11.62	11.62	0.00	5.23	5.81	6.39	6.97	7.55	8.13	8.72	9.30
Money Purchase Pension ²	7.00	7.00	7.00	0.00	3.15	3.50	3.85	4.20	4.55	4.90	5.25	5.60
Apprenticeship Fund ³	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04	2.04
Contract Admin. Fund (1.05% of Total Gross Payroll)	0.63	0.72	0.82	0.25	0.28	0.32	0.35	0.38	0.41	0.44	0.47	0.50
Alameda ECT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
National Pension NEBF (3% of Total Gross Payroll)	1.80	2.07	2.34	0.72	0.81	0.90	0.99	1.08	1.17	1.26	1.35	1.44
Local LMCC	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Association Dues ⁴ (0.80% of Total Gross Payroll)	0.48	0.55	0.62	0.19	0.22	0.24	0.26	0.29	0.31	0.34	0.36	0.38
Subtotal	102.08	111.52	120.95	45.71	57.24	61.32	65.39	69.47	73.54	77.62	81.70	85.78
Soc. Sec. 7.65% (FICA) applied to max. of \$137,700 earnings (eff. 1/1/20)	4.59	5.28	5.97	1.84	2.07	2.30	2.52	2.75	2.98	3.21	3.44	3.67
Federal Unemployment Tax 0.6% (applied to max. of \$7,000 earnings)	0.36	0.41	0.47	0.14	0.16	0.18	0.20	0.22	0.23	0.25	0.27	0.29
Worker's Compensation ⁵ - \$5.30/\$7.31 per \$100 of Straight Time Payroll	3.18	3.66	4.13	1.27	1.43	1.59	1.75	1.91	2.07	2.23	2.39	2.54
Liability ⁶ \$6 per \$100 of Straight Time Payroll	3.60	4.14	4.68	1.44	1.62	1.80	1.98	2.16	2.34	2.52	2.70	2.88
State Unemployment - 5.4% ⁷ (applied to max. of \$7,000 earnings)	3.24	3.73	4.21	1.30	1.46	1.62	1.78	1.94	2.11	2.27	2.43	2.59
State Employment Training Fund 0.1% (applied to max. of \$7,000 earnings)	0.06	0.07	0.08	0.02	0.03	0.03	0.03	0.04	0.04	0.04	0.05	0.05
DIRECT COST Per Hour	117.11	128.80	140.49	51.73	64.00	68.83	73.66	78.48	83.31	88.14	92.98	97.80
Subject to rate approval & experience modification												Revised May 21, 2020

¹Wage package increases are scheduled as follows: June 1, 2021 - \$4.65 ; June 1, 2022 - \$4.75.

²Apprentices shall receive % of Pension/Money Purchase contribution at same % rate as used to compute wage rate; No Pension/Money Purchase contribution for 1st year apprentices.

³Apprenticeship Fund calculated at 2% of the journeyman rate plus \$0.42 employee allocation and \$0.42 employer contribution.

⁴NECA Members only

⁵Workers' Comp Bureau basic rate that covers costs & claims only (as of 1/1/95 insurance carriers set own rates); Eff. 5/2006 @ \$5.30/\$100 (Code 5140 >\$20); \$7.31/\$100 (Code 5190 <=\$20).

⁶Public Liability rate(s) are for "Operations" only. Serious consideration should be given to other coverage, especially "Complete Operations" and "Contractual" coverages.

⁷Average