

SUMMARY OF THE SETTLEMENT FOR THE BAY AREA

MARKET ADVANCEMENT INITIATIVE – MEMORANDUM OF UNDERSTANDING

The following items were discussed and agreed upon by the negotiating committees for the Bay Area Market Advancement Initiative – Memorandum of Understanding (MAI-MOU).

- **Term of Agreement:** Three Year Agreement
 - June 1, 2019 through May 31, 2022
- **Monies to be allocated:** \$6.00 over term of the agreement
 - Effective June 1, 2019: \$1.50 to the Wage and \$0.50 to a Health Benefit Card
 - Effective June 1, 2020: \$1.50 to the Wage and \$0.50 to a Health Benefit Card
 - Effective June 1, 2021: \$1.50 to the Wage and \$0.50 to a Health Benefit Card
- **Agreement Changes:**
 - Jurisdiction. Management and Labor agreed to expand the MAI-MOU to cover Del Norte, Humboldt, Lake and Mendocino Counties.
 - Appendix A – Scope of Work. Management and Labor agreed to add Wineries to the Scope of Work for Locals 180, 234, 302, 332, 551 and 595W.
 - Appendix B – Lead/Foreman. Management and Labor agreed to Change the Construction Electrician Level 2 (Lead/Foreman) to Construction Electrician Level 3 (Lead/Foreman).
 - Appendix B – Construction Electrician Level 1. Management and Labor agreed to increase the Construction Electrician Level 1 wage percentage from 80% to 90% of the Construction Level 2 wage rate.

Should you have any questions, please contact the NorCal NECA Office at (925) 828-6322.