

2018 NECA Legislative Package

AB 1080 – Provides a bid preference for contractors that actually provide health care on state public works projects. **This was vetoed by Governor Brown**

AB 1565 – Cleans up a law enacted last year which made prime contractors, on private works of improvements liable for any wages and benefits owed by their subcontractors. The law also allowed prime contractors to withhold payment from subcontractors if they didn't receive requested payroll information. AB 1565 protects subcontractors and ensures that the law isn't used as a subterfuge to unlawfully withhold money from subcontractors by requiring that all requested payroll information be outlined in the construction contract and clarifies that all state prompt payment laws apply. **This was signed by Governor Brown**

AB 1654 – “The California Private Attorneys General Act (Labor Code Sections 2698-2699.5), also known as PAGA, authorizes an employee to bring an action for civil penalties on behalf of the state against his or her employer for Labor Code violations committed against the employee and fellow employees. AB 1654 waives the California Private Attorneys General Act, within the Construction Industry for those employees and employers that are covered by a Collective Bargaining Agreement (CBA) and agree to waive PAGA in their CBA. **This was signed by Governor Brown**

AB 2031 – Removes the sunset on the requirement to prequalify electrical contractors on all school projects in the state. **This was signed by Governor Brown**

AB 3018 – Provides tangible enforcement through the Department of Labor Standards Enforcement for the skilled and trained workforce requirements. **This was signed by Governor Brown**