NECA
NORTHERN CALIFORNIA CHAPTER

HOURLY COST DATA SHEET

Prepared By

Northern California Chapter, NECA

IBEW Electricians - Alameda County (Local Union 595-W)

Period of June 1, 2018 through May 31, 2019

(Based on Journeyman Rate of $54.25 per hour)

				APPRENTICES (5-YEAR PROGRAM - Indentured prior to 6/1/2013)[2]									
	JOURNEYMAN	FOREMAN	GENERAL FOREMAN	40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time	Straight Time
Wages[1]	**54.25**	**61.03**	**67.81**	**21.70**	**24.41**	**27.13**	**29.84**	**32.55**	**35.26**	**37.98**	**40.69**	**43.40**	**46.11**
Health Fund	17.410	17.410	17.410	17.410	17.410	17.410	17.410	17.410	17.410	17.410	17.410	17.410	17.410
Local Pension[3]	9.620	9.620	9.620	0.000	0.000	4.810	5.290	5.770	6.250	6.730	7.220	7.700	8.180
Money Purchase Pension[3]	6.800	6.800	6.800	0.000	0.000	3.400	3.740	4.080	4.420	4.760	5.100	5.440	5.780
Apprenticeship Fund[4]	1.890	1.890	1.890	1.890	1.890	1.890	1.890	1.890	1.890	1.890	1.890	1.890	1.890
Contract Admin. Fund (1.05% of Total Gross Payroll)	0.570	0.641	0.712	0.228	0.256	0.285	0.313	0.342	0.370	0.399	0.427	0.456	0.484
Alameda ECT	0.120	0.120	0.120	0.120	0.120	0.120	0.120	0.120	0.120	0.120	0.120	0.120	0.120
National Pension NEBF (3% of Total Gross Payroll)	1.628	1.831	2.034	0.651	0.732	0.814	0.895	0.977	1.058	1.139	1.221	1.302	1.383
Local LMCC	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500
Association Dues[5] (0.80% of Total Gross Payroll)	0.434	0.488	0.542	0.174	0.195	0.217	0.239	0.260	0.282	0.304	0.326	0.347	0.369
Subtotal	***93.22***	***100.33***	***107.44***	***42.67***	***45.51***	***56.58***	***60.24***	***63.90***	***67.56***	***71.23***	***74.90***	***78.56***	***82.23***
Soc. Sec. 7.65% (FICA) applied to max. of $106,800 earnings (eff. 1/1/10)	4.150	4.669	5.187	1.660	1.867	2.075	2.283	2.490	2.697	2.905	3.113	3.320	3.527
Federal Unemployment Tax 0.6% (applied to max. of $7,000 earnings)	0.326	0.366	0.407	0.130	0.146	0.163	0.179	0.195	0.212	0.228	0.244	0.260	0.277
Worker's Compensation[6] - $5.30/$7.31 per $100 of Straight Time Payroll	2.875	3.235	3.594	1.150	1.294	1.438	1.582	1.725	1.869	2.013	2.157	2.300	2.444
Liability[7] $6 per $100 of Straight Time Payroll	3.255	3.662	4.069	1.302	1.465	1.628	1.790	1.953	2.116	2.279	2.441	2.604	2.767
State Unemployment - 5.4%[8] (applied to max. of $7,000 earnings)	2.930	3.296	3.662	1.172	1.318	1.465	1.611	1.758	1.904	2.051	2.197	2.344	2.490
State Employment Training Fund 0.1% (applied to max. of $7,000 earnings)	0.054	0.061	0.068	0.022	0.024	0.027	0.030	0.033	0.035	0.038	0.041	0.043	0.046
DIRECT COST Per Hour	***106.81***	***115.62***	***124.43***	***48.11***	***51.63***	***63.37***	***67.71***	***72.05***	***76.39***	***80.75***	***85.10***	***89.44***	***93.78***

Subject to rate approval & experience modification

Revised June 1, 2018

[1]Agreement expires on May 31, 2019. New wages will be negotiated prior to that date

[2]Rates shown are for Apprentices Indentured prior to 6/1/2013. Apprentices Indentured after 6/1/2013 are as follows: 1st 6 mos - 40% ; 2nd 6 mos - 40% ; 3rd 6 mos - 45% ; 4th 6 mos - 50% ; 5th 6 mos - 55% ; 6th 6 mos - 60% ; 7th 6 mos - 65% ; 8th 6 mos - 70% ; 9th 6 mos - 75% ; 10th 6 mos - 80%

[3]Apprentices shall receive % of Pension/Money Purchase contribution at same % rate as used to compute wage rate; No Pension/Money Purchase contribution for 1st year apprentices.

[4]Apprenticeship Fund calculated at 2% of the journeyman rate plus $0.40 employee allocation and $0.40 employer contribution.

[5]NECA Members only

[6]Workers' Comp Bureau basic rate that covers costs & claims only (as of 1/1/95 insurance carriers set own rates); Eff. 5/2006 @ $5.30/$100 (Code 5140 >$20); $7.31/$100 (Code 5190 <=$20).

[7]Public Liability rate(s) are for "Operations" only. Serious consideration should be given to other coverage, especially "Complete Operations" and "Contractual" coverages.

[8]Average