

**Appendix "B"**  
**Construction Electrician/Construction Wireman**  
**Wage and Fringe Benefits**  
**June 1, 2018**

**Northern California/Nevada Region**

The minimum hourly rate of wages and benefits shall be as follows:

Inside Journeyman	per the work site Local Inside CBA
Inside Journeyman Foreman	per the work site Local Inside CBA
Inside Journeyman General Foreman	per the work site Local Inside CBA
Inside Wireman Apprentice	per the work site Local Inside CBA

<b>CE/CW CLASSIFICATIONS</b>		<b>WAGE</b>	<b>HEALTH &amp; WELFARE</b>	<b>NEBF (3% of wages)</b>	<b>NLMCC</b>	<b>TRAINING (JATC)</b>	<b>AMF</b>	<b>TOTAL PACKAGE</b>
Construction Electrician Level 2, (Lead/Foreman)	(110%)	30.99	5.75	0.93	0.01	0.85	0.15	<b>38.68</b>
Construction Electrician Level 2 (10,001 and above)		28.17	5.75	0.85	0.01	0.85	0.15	<b>35.78</b>
Construction Electrician Level 1 (8,001 - 10,000 hrs)	(80%)	22.54	5.75	0.68	0.01	0.85	0.15	<b>29.98</b>
Construction Wireman Step 6 (7,001 - 8,000 hrs)	(70%)	19.72	5.75	0.59	0.01	0.85	0.15	<b>27.07</b>
Construction Wireman Step 5 (6,001 - 7,000 hrs)	(60%)	16.90	5.75	0.51	0.01	0.85	0.15	<b>24.17</b>
Construction Wireman Step 4 (5,001 - 6,000 hrs)	(55%)	15.49	5.75	0.46	0.01	0.85	0.15	<b>22.71</b>
Construction Wireman Step 3 (4,001 - 5,000 hrs)	(50%)	14.09	5.75	0.42	0.01	0.85	0.15	<b>21.27</b>
Construction Wireman Step 2 (3,001 - 4,000 hrs)	(45%)	12.68	5.75	0.38	0.01	0.85	0.15	<b>19.82</b>
Construction Wireman Step 1 (2,000 -3,000 hrs)	(40%)	11.27	5.75	0.34	0.01	0.85	0.15	<b>18.37</b>

1. Maintenance of Health and Welfare Benefits shall be maintained by the employer. FMCP contribution will be \$5.95 effective Jan 1, 2019
2. \*Mandatory sick leave is applied according to the Inside Construction Agreement where work is being performed
3. All trust contributions shall be paid on hours worked.
4. Apprenticeship contributions shall be paid to the Local Union where the work is being performed.
5. Percentage calculations are calculated on total gross pay. not the hourly wage rate
6. Working assessments will be 3% of gross wages and shall be paid to the Local Union where the work is being performed.